Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Reclamation: BOR (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	2022Thru03-31								
	2017	2018	2019	2020	2021	2022111ru05-51						
Number of Complaints Filed	34	47	37	46	22	21						
Number of Complainants	31	46	37	46	22	21						
Repeat Filers	2	1	0	0	0	0						

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Race	9	14	8	4	4	2
Color	8	3	1	2	1	1
Religion	1	4	1	1	1	0
Reprisal	20	26	15	32	17	9
Sex	13	19	11	13	9	4
PDA	0	0	0	0	0	0

N 10						
National Origin	3	5	6	2	2	2
Equal Pay Act	0	1	0	0	0	0
Age	15	15	19	17	7	6
Disability	18	8	7	17	10	8
Genetics	0	0	0	0	0	0
Non-EEO	3	6	3	8	0	0
			Com	parativ	ve Data	1
Complaints by Issue	Pr	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	2	5	6	7	4	1
Assignment of Duties	2	8	6	6	3	2
Awards	1	1	1	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	1	0
Reprimand	2	0	3	1	1	1
Suspension	2	0	2	2	1	1
Removal	0	1	0	9	1	1
Other	0	0	0	0	0	0
Duty Hours	0	0	1	1	1	0
Perf. Eval./ Appraisal	2	1	2	6	3	3
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	17	21	18	26	10	12

Sexual	0	1	0	1	0	0
Medical Examination	0	0	0	0	0	1
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	8	7	2	13	2	2
Reassignment						
Denied	0	0	1	2	0	0
Directed	1	0	0	1	0	0
Reasonable Accommodation Disability	5	3	1	10	3	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	2	1
Sex-Stereotyping	0	1	0	0	0	0
Telework	1	1	1	1	0	2
Termination	2	1	3	3	2	0
Terms/Conditions of Employment	4	3	5	6	0	0
Time and Attendance	3	2	2	7	2	1
Training	2	1	0	0	0	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

						Comp	ar	ative I	Data	
Processing Time]	Pre	vious	Fi	scal Y	ea	r Data		2022Thru03-
	20	17	2	018	2	2019	2	2020	2021	31
Complaints pending during	g fisc	al ye	ear							
Average number of days in investigation	211	.05	05 326.04		32	326.59		56.96	234.81	188.75
Average number of days in final action	58.	.22	22 154.		10	09.42	14	47.22	126.88	41.82
Complaint pending during	fisca	ıl ye	ar w	here	hea	aring v	vas	reques	sted	
Average number of days in investigation	211	.07	34	1.08	3.	33.06	22	20.73	178.61	209.67
Average number of days in final action	22.	22.50		0.00	6	1.50	68.50		64.86	37.11
Complaint pending during	fisca	ıl ye	ar w	r where h		aring v	vas	not re	quested	
Average number of days in investigation	211	.75	75 306.50		3	15.83	25	53.24	290.00	126.00
Average number of days in final action	101	.75	75 173.40		13	31.54	19	94.12	164.85	63.00
			-			Cor	np	arativ	e Data	
Complaints Dismissed l Agency	Эy		P	revio	us	Fiscal	Ye	ear Da	ta	2022Thru03-
8 - √		201	7	2018	3	2019)	2020	2021	31
Total Complaints Dismisse by Agency	ed			3		6		4	2	3
Average days pending price to dismissal	or	96.	5	126.3	3	544.8	3	116.5	54	72.67
Con	plai	nts V	Vitl	hdrav	vn	by Co	mj	plainaı	nts	
Total Complaints Withdra by Complainants	wn	0		3		5		3	4	2

						Con	npa	rativ	e D	ata		
Total Final Agency Actions Finding]	Pre	viou	s Fi	scal	Yea	ır Da	ta		2022Thru03	
Discrimination	2	017	2	018	2	019	20	020	20	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		3		4		2	
Without Hearing	0	0	0	0	0	0	2	67	4	100	0	0
With Hearing	0	0	0	0	0	0	1	33	0	0	2	100
Findings of	Comparative Data											
Discrimination Rendered by Basis]	Pre	vious	s Fi	scal	Yea	ır Da	ta		2022	Thru03
Note: Complaints can be	20)17	20)18	20	19	20	020	2	2021		31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		3		4		2	
Race	0	0	0	0	0	0	0	0	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	25	0	0
Reprisal	0	0	0	0	0	0	2	67	4	100	1	50
Sex	0	0	0	0	0	0	0	0	1	25	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	50
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	33	2	50	0	0
Disability	0	0	0	0	0	0	2	67	3	75	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

indings After Hearing	0		0		0		1		0		2	
Race	0	0	0	0	0	0	0	0	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	50
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	50
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		2		4		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	25	0	0
Reprisal	0	0	0	0	0	0	2	100	4	100	0	0
Sex	0	0	0	0	0	0	0	0	1	25	0	0
		0	0	0	0	0	0	0	0	0	0	0
PDA	0	"					i i		0	0	0	0
PDA National Origin	0	0	0	0	0	0	0	0	U	0	0	0
			0	0	0	0	0	0	0	0	0	0
National Origin	0	0										
National Origin Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	ıpaı	rative	Da	ta		
Findings of Discrimination		I	Prev	ious	Fis	scal `	Yea	r Dat	a		2022	Γhru03-
Rendered by Issue	20	017	20)18	20)19	2	020	20)21		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		3		4		2	
Appointment/Hire	0	0	0	0	0	0	2	67	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	1	25	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	3	75	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	33	3	75	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	1	25	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	25	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	25	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
								1	<u>'</u>			
Findings Without Hearing	0		0		0		2		4		0	
Appointment/Hire	0	0	0	0	0	0	2	100	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	1	25	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	<u> </u>		<u> </u>		<u> </u>		<u> </u>	<u> </u>	I.	I	<u> </u>
Non-Sexual	0	0	0	0	0	0	0	0	3	75	0	0

				I						1		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	3	75	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	1	25	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	25	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	25	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Total complaints from previous Fiscal Years	35	38	38	46	33	30
Total Complainants	31	35	36	44	33	26
Number complaints pending						
Investigation	5	4	6	3	1	0
ROI issued, pending Complainant's action	0	0	2	1	0	0
Hearing	29	33	28	32	31	28
Final Agency Action	3	4	3	9	1	1
Appeal with EEOC Office of Federal Operations	9	4	2	10	18	16
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	14	11	6	1	1	0